

SPONSOR LICENCE AND COMPANY RECORDS

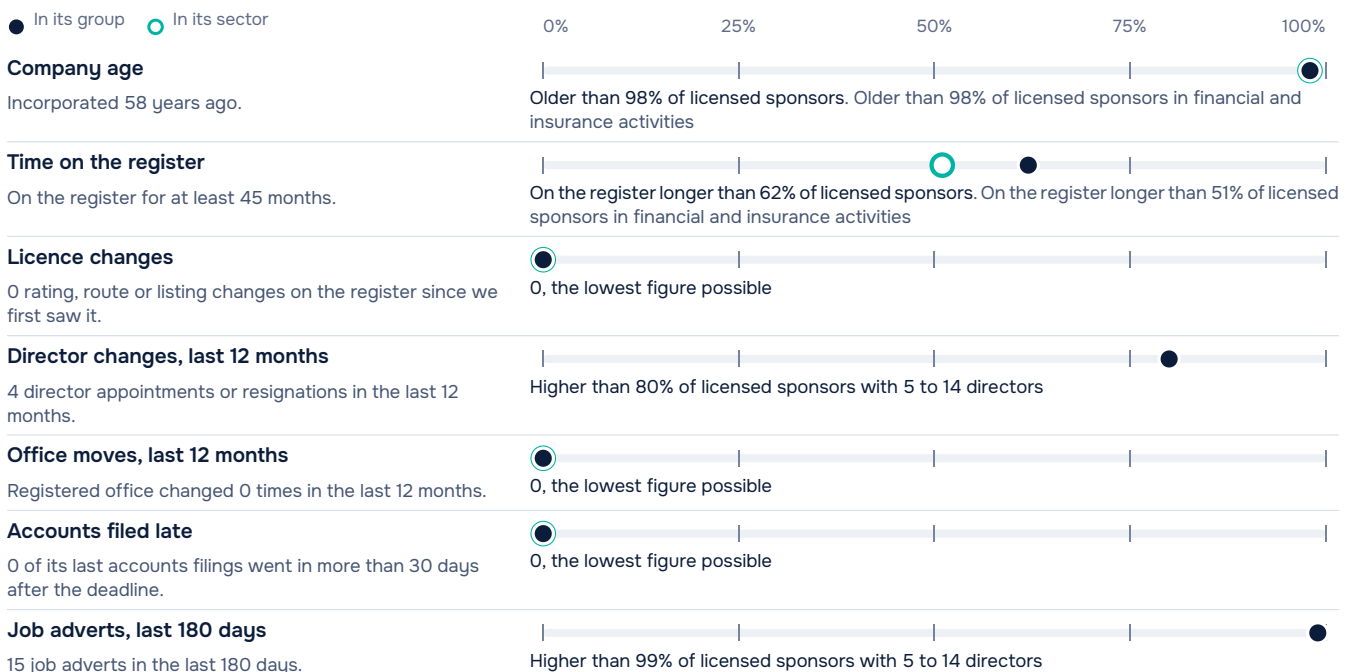
Employer check: NatWest Group PLC

Built 15 Oct 2026 from public records. Updated weekly on ImmigrationGPT.
Sample report. Names of people are hidden in this sample.

At a glance

SPONSOR LICENCE On the register Skilled Worker and 1 more route. All A rating Source: Sponsor register	ON THE REGISTER 3+ years Listed in our earliest copy, 11 Jan 2023 Source: Register copies	COMPANY AGE 58 years Incorporated 25 Mar 1968 Source: Companies House	OFFICER CHANGES 4 3 appointed and 1 resigned in the last 12 months Source: Companies House
OVERDUE FILINGS None 0 of its last accounts filed more than 30 days late Source: Companies House	ADVERTS, 180 DAYS 15 Middle advertised pay £28,064 a year Source: Adverts we track	RECORD MATCHES 0 0 tribunal decisions, 0 wage namings Source: GOV.UK records	SHARED ADDRESS 0 Other sponsors at its registered office Source: Register, Companies House

How this company compares



Each dot shows the share of the group with a lower figure. Groups are all sponsors on the register on the comparison date. Director changes and job adverts are compared with sponsors that have a similar number of directors. The sector is the SIC 2007 section of the first SIC code on Companies House. A group needs 200 sponsors or more. Time on the register counts from the earliest copy of the register we hold (January 2023). Compared on 15 Oct 2026.

A summary of public records, not a judgement of the employer and not immigration advice. Read the checklist on the next page before you rely on it.

Before you rely on this report

1. Tribunal decisions and minimum wage lists are matched to this company by name and details. A match can be wrong. Open each source to check that it is this company.
2. The facts are from 15 Oct 2026. The sponsor register changes every working day, so the licence status can be different today.
The current register on GOV.UK:
<https://www.gov.uk/government/publications/register-of-licensed-sponsors-workers>
3. Companies House details can change after this date.
The live Companies House record:
<https://find-and-update.company-information.service.gov.uk/company/SC045551>
4. A sponsor licence means the employer is allowed to sponsor workers. It does not show that this employer will sponsor a given job, or that a job meets the visa rules.
5. This report is a summary of public records. It is not a judgement of the employer and it is not immigration advice. Only a regulated adviser can give immigration advice.
Find a regulated immigration adviser on GOV.UK: <https://www.gov.uk/find-an-immigration-adviser>

Worth checking

Director 4 is also an officer of 17 other companies.

Director 4 has been an officer of 4 companies now dissolved or in liquidation.

Facts from public records, not a judgement of the employer and not immigration advice.

Sponsor licence

On the register on the report date Yes

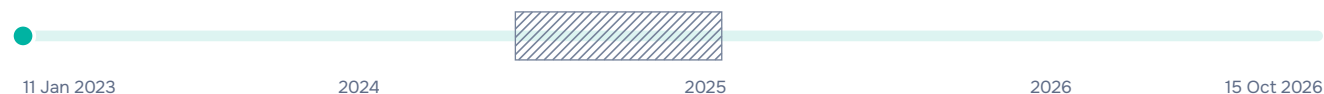
Skilled Worker Worker (A rating)

Global Business Mobility: Senior or Specialist Worker Worker (A rating)

Licence history

On the register by January 2023, the earliest copy of the register we have that lists it.

No changes on the register between 11 Jan 2023 and 15 Oct 2026.



Hatched: no copy of the register for that time.

11 Jan 2023 On the register

We have no copy of the register between June 2024 and January 2025, so changes in that time show as a range. Built by comparing copies of the register: worksponsors/data-process daily copies (from January 2023); our own daily register sync.

○ Employment tribunal decisions

We found no decisions we could match to this company with confidence.

Matched by name and details. Open the decision to check that it is this company.

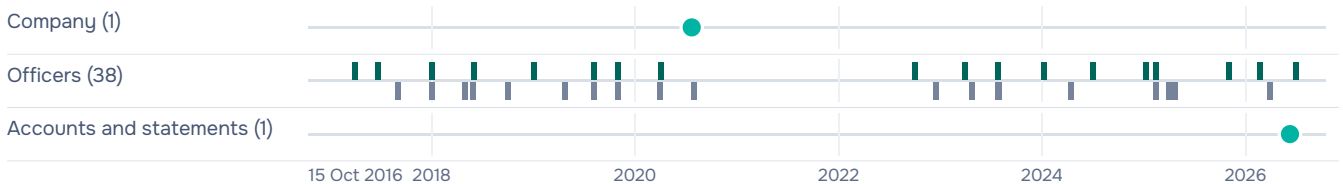
○ Minimum wage naming

This company is not on any minimum wage naming list we could match with confidence.

Matched by name and details. Open the list to check that it is this company.

○ Companies House

Dated records on one line



Company: Name changed from THE ROYAL BANK OF SCOTLAND GROUP PUBLIC LIMITED COMPANY, 22 Jul 2020.

Accounts and statements: Accounts filed, 9 Jun 2026.

Officers: marks above the line are appointments, below are resignations.

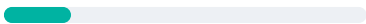
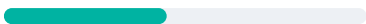
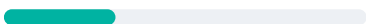
Incorporated 25 Mar 1968. The chart shows the 10 years before the report date. Filings come from the newest 100 filings Companies House returned (of 9,060), back to 24 Apr 2026. 130 dated records are older than the chart and not drawn. Officer marks are appointments and resignations of directors and secretaries.

Company number	SC045551
Status	active
Incorporated	25 Mar 1968 (703 months before the report date)
Registered office	36 St Andrew Square, EH2 2YB
Accounts	Up to date, last made up to 31 Dec 2025 (group)
Confirmation statement	Up to date
Insolvency history	None recorded
Charges (secured loans)	None recorded
Previous names	THE ROYAL BANK OF SCOTLAND GROUP PUBLIC LIMITED COMPANY; THE ROYAL BANK OF SCOTLAND GROUP LIMITED; NATIONAL AND COMMERCIAL BANKING GROUP LIMITED
Last 12 months	0 address changes, 1 officer filing

○ Directors

13 serving. In the 12 months before the report date, 3 appointed and 1 resigned.

Time in post and other companies

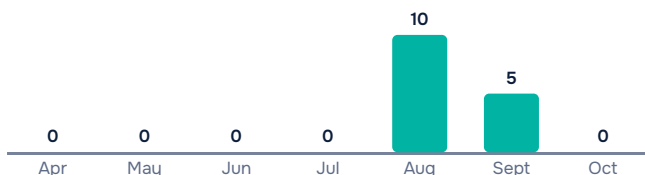
Officer	Time in post (scale 0 to 9 years)	Other companies	Dissolved
Secretary 1 secretary, since 14 Feb 2025	 1.7 yr	0	0
Director 1 director, since 3 Nov 2025	 11 mo	0	0
Director 2 director, since 1 Oct 2022	 4.0 yr	1	0
Director 3 director, since 1 Jun 2018	 8.4 yr	5	0
Director 4 director, since 1 Jul 2024	 2.3 yr	17	4
Director 5 director, since 8 Jan 2024	 2.8 yr	1	0

The first 6 of 13 serving officers. Bars show time in post up to the report date. Other companies counts that person's other Companies House appointments, past and present. Dissolved counts those companies now dissolved or in liquidation.

○ Sponsored job adverts

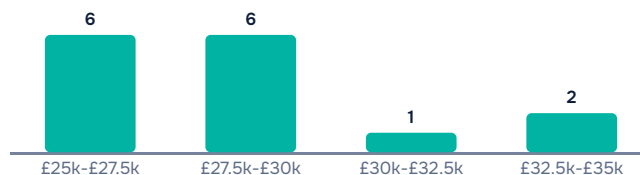
15 adverts in the 6 months before the report date, typically from £28,064 a year.

Adverts a month



The first and last months are part months.

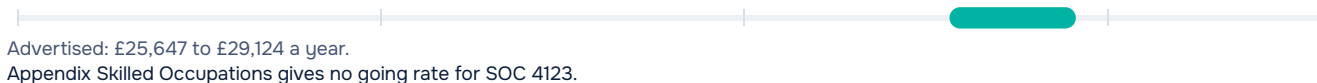
Advertised yearly pay



15 adverts give a yearly salary since 18 Apr 2026. Each advert counts once, at the lower end of its range.

Advertised pay by occupation code, next to the going rate

SOC 4123 Bank and post office clerks: 10 adverts



SOC 4129 Financial administrative occupations not elsewhere classified: 1 advert



The occupation code is the one we matched to each advert title. It can differ from the code the employer uses. Pay is as advertised, as a yearly figure. These are facts side by side, not a check of whether any job meets the visa rules.

Latest adverts

Customer Service - Personal Banker - NatWest Group, 9 Sept 2026. Customer Service - Personal Banker - NatWest Group, 8 Sept 2026. Customer Service - Personal Banker - NatWest Group, 4 Sept 2026. Customer Service & Operational Analyst - NatWest Group, 4 Sept 2026. Customer Service & Operational Analyst - NatWest Group, 4 Sept 2026

Members have shared 0 visa experiences and asked 2 questions:

<https://immigrationpt.co.uk/company/natwest-group-plc/visa-experiences>

Sources: Register of licensed sponsors (GOV.UK)

(<https://www.gov.uk/government/publications/register-of-licensed-sponsors-workers>); Companies House record

(<https://find-and-update.company-information.service.gov.uk/company/SC045551>).

The latest version of this report: <https://immigrationpt.co.uk/company/natwest-group-plc/check>