Sponsor licence and company records

Employer check: Harbourline Care Example Ltd

A sample with a made-up company. Every name, number and date in it is invented.

At a glance

Sponsor licence

On the register

Skilled Worker and 1 more route. All A rating

Source: Sponsor register

On the register

3+ years

Listed in our earliest copy, 11 Jan 2023

Source: Register copies

Company age

14 years

Incorporated 14 May 2012

Source: Companies House

Officer changes

3

2 appointed and 1 resigned in the last 12 months

Source: Companies House

Overdue filings

None

1 of its last accounts filed more than 30 days late

Source: Companies House

Adverts, 180 days

14

Middle advertised pay £34,200 a year

Source: Adverts we track

Record matches

1

1 tribunal decision, 0 wage namings

Source: GOV.UK records

Shared address

6

Other sponsors at its registered office

Source: Register, Companies House

Certificates, 2025

63 to 67

Assigned in 5 of 5 years

Source: Home Office figures

Employees

86

Average in the year to 31 Dec 2025

Source: Filed accounts

A summary of public records, not a judgement of the employer and not immigration advice. Read “Before you rely on this report” below.

Summary

Harbourline Care Example Ltd is on the register for the Skilled Worker and Global Business Mobility routes, both with an A rating.
From: Sponsor register

It assigned between 63 and 67 certificates of sponsorship in 2025, more than in any earlier year since 2021.
From: Certificates

Its Skilled Worker rating was B from March 2024 until February 2025.
From: Sponsor register

Its accounts for 2025 give an average of 86 employees, up from 58 in 2022.
From: Companies House

It changed its registered office twice in the last 12 months, and 6 other sponsors use that address.
From: Companies House, Sponsor register

Each line is a fact from this report. Check it against its source.

Worth checking

It held a B rating on the Skilled Worker route between 2024-03-18 and 2025-02-03.

It changed its registered office 2 times in the last 12 months.

3 director appointments and resignations in the last 12 months.

SAMPLE, Morgan is also an officer of 11 other companies.

SAMPLE, Morgan has been an officer of 3 companies now dissolved or in liquidation.

6 other licensed sponsors use the same registered address.

1 employment tribunal decision in the last 3 years names a respondent we matched to this company.

Facts from public records, not a judgement of the employer and not immigration advice.

Before you rely on this report

1. A made-up company: every name, number and date in this sample is invented, to show every section a report can have. A real report shows the public records of the company you choose, and some companies have no data for some sections.
2. The summary is taken from the facts in this report. Check each line against the source it names.
3. Tribunal decisions and minimum wage lists are matched to this company by name and details. A match can be wrong. Check each one against the published record to be sure it is this company.
4. The facts are from 5 Nov 2026. The Home Office register of licensed sponsors changes every working day, so the licence status can be different today.
5. Companies House details can change after this date.
6. A sponsor licence means the employer is allowed to sponsor workers. It does not show that this employer will sponsor a given job, or that a job meets the visa rules.

7. This report is a summary of public records. It is not a judgement of the employer and it is not immigration advice. Only a regulated adviser can give immigration advice.
Find a regulated immigration adviser on GOV.UK: https://www.gov.uk/find-an-immigration-adviser

How this company compares

Each dot shows the share of the group with a lower figure. Groups are all sponsors on the register on the comparison date. Director changes and job adverts are compared with sponsors that have a similar number of directors. The sector is the SIC 2007 section of the first SIC code on Companies House. A group needs 200 sponsors or more. Time on the register counts from the earliest copy of the register we hold (January 2023). Compared on 4 Nov 2026.

Certificates of sponsorship

How many certificates the company assigned each year, from Home Office figures.

2021	18
2022	31 to 35
2023	52
2024	44 to 48
2025	63 to 67
Rank in 2025	1,204 of 59,557 sponsors that assigned any certificate
2025 salary: £20,000 to £49,999	55 to 59
2025 salary: £50,000 to £79,999	8

Occupations in 2025

6136 Senior care workers: 41. 3221 Youth and community workers: 14. 2231 Nurses: 7. 1242 Managers in storage and warehousing: 1 to 5

2021 to 2023 count the Skilled Worker and Global Business Mobility routes; 2024 and 2025 are not split by route and include other work routes, such as seasonal work. The Home Office hides any count from 1 to 5, so some figures are a range. The figures count certificates assigned, not visas granted.

Which jobs it sponsored

It sponsored workers in 4 different jobs in 2024 or 2025, from Home Office figures. Each job with the workers it sponsored in that job.

Senior care workers (SOC code 6136)
Workers sponsored: 29 in 2024, 41 in 2025. Closed to new Skilled Worker applicants from outside the UK since 22 July 2025.

Youth and community workers (SOC code 3221)
Workers sponsored: 9 in 2024, 14 in 2025. Closed to new Skilled Worker applicants from outside the UK since 22 July 2025.

Nurses (SOC code 2231)
Workers sponsored: none in 2024, 7 in 2025.

Managers in storage and warehousing (SOC code 1242)
Workers sponsored: 1 to 5 in 2024, 1 to 5 in 2025. Closed to new Skilled Worker applicants from outside the UK since 22 July 2025.

SOC 2020 codes. A range such as 1 to 5 means the Home Office hid the number.

How it compares with other employers of the same jobs

Its main jobs in 2025, against every other employer that sponsored the same job. From Home Office figures.

Senior care workers (SOC code 6136)
It sponsored 41 workers for this job in 2025, and 29 in 2024. 3rd of 42 employers of this job in Leeds, with 9% of the workers they sponsored. 118th of 2,009 in the UK, with under 1% of the workers sponsored. Sponsors this job every year: yes, in both 2024 and 2025. 11 visas granted for this job to people applying from outside the UK, July 2025 to June 2026.

Youth and community workers (SOC code 3221)
It sponsored 14 workers for this job in 2025, and 9 in 2024. 2nd of 11 employers of this job in Leeds, with 16% of the workers they sponsored. 64th of 905 in the UK, with 1% of the workers sponsored. Sponsors this job every year: yes, in both 2024 and 2025. 759 visas granted for this job to people applying from outside the UK, July 2025 to June 2026.

Nurses (SOC code 2231)
It sponsored 7 workers for this job in 2025, and none in 2024. 5th of 19 employers of this job in Leeds, with 4% of the workers they sponsored. 96th of 412 in the UK, with 1% of the workers sponsored. Sponsors this job every year: only in 2025. 23 visas granted for this job to people applying from outside the UK, July 2025 to June 2026.

The town is where each employer is registered, often a head office. A place is shown only among 3 employers or more.

Will it sponsor workers in 2026?

Our model's indication for 2026: likely to sponsor workers.

The jobs it sponsored in 2025 that our model finds most likely to be sponsored again
Nurses: likely (range: about as likely as not to likely). Youth and community workers: about as likely as not (range: unlikely to about as likely as not). Senior care workers: unlikely (range: very unlikely to unlikely).

Our model learned from Home Office counts of the certificates each sponsor assigned from 2021 to 2025, its licence history on the register, where it is, the jobs it sponsored, what they paid and how the rules treat those jobs today. It ran 200 scenarios for each sponsor, because the Home Office hides counts of 1 to 5 and the national level changes from year to year. The range shows the bands where 8 in 10 of those scenarios fell. This is an indication only, not advice, and it can be wrong. Our model works from historic Home Office data. It cannot see the current situation at this employer or later changes to the rules. Whether the employer sponsors anyone is its own decision. Each visa depends on your own circumstances, and the Home Office decides every application.

Sponsor licence

On the register on the report date	Yes
Skilled Worker	Worker (A rating)
Global Business Mobility: Senior or Specialist Worker	Worker (A rating)

Licence history

First seen on the register in January 2023. Our copies of the register start then, so it may have been listed earlier.

3 changes on the register between 11 Jan 2023 and 5 Nov 2026.

Hatched: no copy of the register for that time.

11 Jan 2023	On the register
4 Sept 2023	Added the Global Business Mobility: Senior or Specialist Worker route
18 Mar 2024	Skilled Worker: Worker (A rating) to Worker (B rating)
Between 14 Jun 2024 and 3 Feb 2025	Skilled Worker: Worker (B rating) to Worker (A rating)

We have no copy of the register between June 2024 and January 2025, so changes in that time show as a range. Built by comparing daily copies of the Home Office register from January 2023.

Employment tribunal decisions

Decisions that name a respondent we matched to this company.

A v Harbourline Care Example Ltd
9 Apr 2025, England and Wales. Unfair dismissal, Holiday pay

Matched by name and details. A match can be wrong.

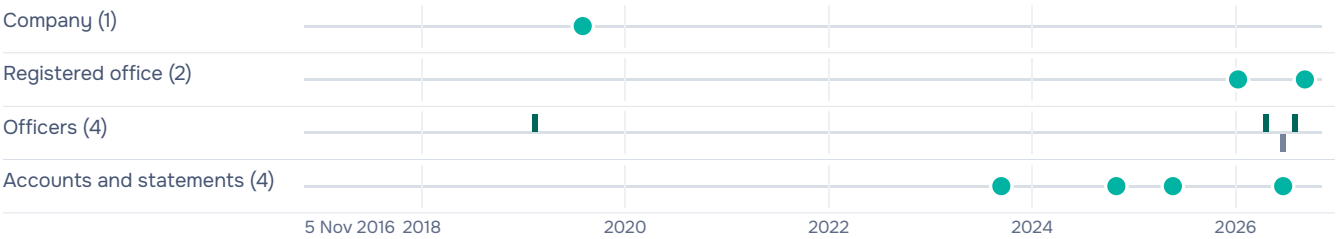
Minimum wage naming

This company is not on any minimum wage naming list we could match with confidence.

Matched by name and details. A match can be wrong.

Companies House

Dated records on one line



Company: Name changed from Harbourline Homecare Example Ltd, 1 Aug 2019.

Registered office: Registered office changed, 9 Jan 2026. Registered office changed, 6 Sept 2026.

Accounts and statements: Accounts filed, 12 Sept 2023. Accounts filed, 29 Oct 2024. Confirmation statement filed, 20 May 2025. Accounts filed, 20 Jun 2026.

Officers: marks above the line are appointments, below are resignations.

Incorporated 14 May 2012. The chart shows the 10 years before the report date. Filings come from the newest 42 filings Companies House returned, back to 14 May 2012. 1 dated record is older than the chart and not drawn. Officer marks are appointments and resignations of directors and secretaries.

Company number	EX000001
Status	Active
Incorporated	14 May 2012 (174 months before the report date)
Registered office	1 Example Street, Leeds, LS1 0EX. 6 other licensed sponsors use this address.
Accounts	Up to date, last made up to 31 Dec 2025 (medium)
Confirmation statement	Up to date
Insolvency history	None recorded
Charges (secured loans)	Yes
Previous names	Harbourline Homecare Example Ltd
Last 12 months	2 address changes, 3 officer filings

Directors

3 serving. In the 12 months before the report date, 2 appointed and 1 resigned.

Time in post and other companies

Officer	Time in post (scale 0 to 15 years)	Other companies	Dissolved
SAMPLE, Alex director, since 14 May 2012	14.5 yr	**2**	**0**
SAMPLE, Jordan director, since 19 Apr 2026	7 mo	**0**	**0**
SAMPLE, Morgan director, since 2 Aug 2026	3 mo	**11**	**3**

Bars show time in post up to the report date. Other companies counts that person's other Companies House appointments, past and present. Dissolved counts those companies now dissolved or in liquidation.

Filed accounts

Figures the company filed at Companies House, made up to 31 Dec 2025.

Year to 31 Dec 2025	86 employees, net assets £412,880, cash £198,340, turnover £3,812,450
Year to 31 Dec 2024	74 employees, net assets £351,020, cash £143,900, turnover £3,290,100
Year to 31 Dec 2023	63 employees, net assets £289,770, cash £120,150, turnover £2,876,400
Year to 31 Dec 2022	58 employees, net assets £240,310, cash £98,400, turnover £2,511,900

Who controls the company

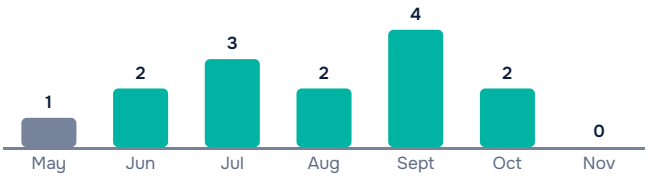
People with significant control, from the Companies House register: 2 current, 1 no longer.

Harbourline Group Example Ltd	company, since 6 Apr 2016, owns shares; holds voting rights; can appoint or remove directors
SAMPLE, Alex	lives in England, British nationality, since 6 Apr 2016, has significant influence or control

Sponsored job adverts

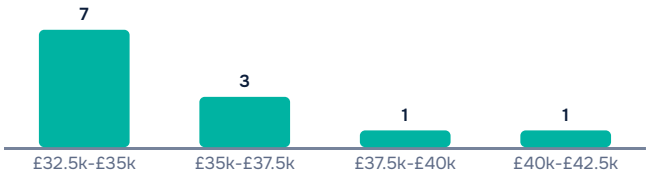
14 adverts in the 6 months before the report date, typically from £34,200 a year.

Adverts a month



The first and last months are part months.

Advertised yearly pay



12 adverts give a yearly salary since 9 May 2026. Each advert counts once, at the lower end of its range. 2 adverts give an hourly or daily rate and are not drawn.

Advertised pay by occupation code, next to the going rate

SOC 6136 Senior care workers: 9 adverts, 8 with yearly pay

Advertised: £33,500 to £36,000 a year.
Going rate in the Immigration Rules for SOC 6136: £33,400 a year for a 37.5-hour week (Appendix Skilled Occupations).

SOC 3221 Youth and community workers: 3 adverts

Advertised: £34,000 to £35,400 a year.
Going rate in the Immigration Rules for SOC 3221: £33,400 a year for a 37.5-hour week (Appendix Skilled Occupations).

SOC 2231 Nurses: 2 adverts, 1 with yearly pay

Advertised: £38,500 to £41,000 a year.
Going rate in the Immigration Rules for SOC 2231: set by a national pay scale, not a single figure.

The occupation code is the one we matched to each advert title. It can differ from the code the employer uses. Pay is as advertised, as a yearly figure. These are facts side by side, not a check of whether any job meets the visa rules.

Latest adverts

Senior Care Worker (Sponsorship available), 30 Oct 2026. Senior Care Worker, nights, 19 Oct 2026. Youth Support Worker, 8 Oct 2026. Registered Nurse, 27 Sept 2026. Senior Care Worker, 16 Sept 2026

Sources: Home Office register of licensed sponsors; Companies House; Home Office figures released under the Freedom of Information Act.
Check a real employer: https://immigrationgpt.co.uk/employer-check